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**Department:** Administrative Sciences .

**Specialization:** Administrative Sciences.

### **MA THESIS ABSTRACT**

**Thesis Title:** “Delegation of Authority and Its Effect on Efficiency of Performance”.

**Prepared by:** Mohammad Abdullah Al-Othman.

**Supervised by:** Prof. Dr. Ammar Hussein Boo Housh.

**Thesis Defence Committee:**

- Prof. Dr. Ammar Hussein Boo Housh.
- Dr. Hani Khashogji.
- Dr. Mite’b Misha’al Al-Shalhoob.

**Defence date:** ١٠/٣/١٢٤٢٤ H. Corresponding, ١١/٥/٢٠٢٣ A.D.

**Research Problem:**

The governmental systems in the developing countries, especially the police systems, suffer from the problem of delegation of authority. The most obvious characteristic of that is the centralization of authority in the hands of a limited number of persons. This results in hindering work.

**Research Significance:**

This research discusses a vital and important issue, namely, the delegation of authority and its effect on the efficiency of performance. This subject is the corner stone in the administrative structure.

**Research Objectives:**

- Identifying the benefits of the delegation of authority in development of the police work in Riyadh region police department.
- Identifying the factors that hinder delegation of authority in Riyadh region police department.
- Identifying the positive factors that are necessary for the success of delegation of authority in Riyadh region police department.
- Identifying the impetus factors for the success of delegation of authority in Riyadh region police department.
- Identifying the effect of the delegation of authority on the efficiency of performance.
- Identifying the differences in the sample’s responses due to there demographic variables.

**Research Questions:**

- What are the benefits of the delegation of authority in development of the police work in Riyadh region police department?
- What are the factors that hinder delegation of authority in Riyadh region police department?
- What are the positive factors that are necessary for the success of delegation of authority in Riyadh region police department.
- What are the impetus factors for the success of delegation of authority in Riyadh region police department?
- What is the effect of delegation of authority on the efficiency of performance.
- Are there differences in the sample's responses due to there demographic variables.

**Research Methodology:**

This is an applied study, following the descriptive approach in its first part and the relationships and differences in its second part which tries primarily to answer the research questions.

**Main Results:**

- The most important benefits of the delegation of authority such as the promotion of creativity and initiation and the work runs smoothly.
- The most obstacle factors such as the sensitivity and the importance of some decisions.
- The most important positive factors such as creating a clear job description and the organizational map.
- The most impetus factors such as the development of the positive relationships among the members and the promotion of the efficiency of performance.
- The effect of delegation of authority on the efficiency of performance such as accepting more additional work and the quantity of performed work.
- There are statistically important relationship, positive or negative, and statistically important differences in the sample's responses due to the demographic variables.





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- The effect of delegation of authority on the efficiency of performance such as accepting more additional work and the quantity of performed work.
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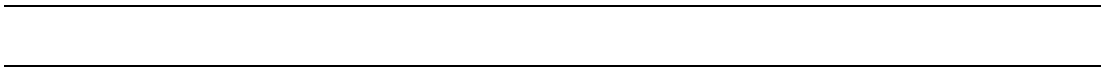
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August Vollmar, *the police and modern society*, op. cit., p. . ( )

Bruce Smith, police systems in the United States, New York, , p. . ( )

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<sup>(١)</sup> ذوقان عبيدات وآخرون، البحث العلمي: مفهومه وأدواته وأساليبه، دار الفكر العربي، القاهرة، ١٩٨٧، ص٩٦.



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